

STATE OF FLORIDA  
COMMISSION ON HUMAN RELATIONS

DARRELL ALFORD,

Petitioner,

FCHR Case No. 2015-00260

v.

DOAH Case No. 15-3620

PUBLIX SUPER MARKETS, INC.,

FCHR Order No. 16-017

Respondent.

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**FINAL ORDER DISMISSING PETITION FOR  
RELIEF FROM AN UNLAWFUL PUBLIC ACCOMMODATIONS PRACTICE**

Preliminary Matters

Petitioner Darrell Alford filed a complaint of discrimination pursuant to the Florida Civil Rights Act of 1992, Sections 509.092 and 760.01 - 760.11, Florida Statutes (2014), alleging that Respondent Publix Super Markets, Inc., committed an unlawful public accommodations practice on the bases of Petitioner's race (Black), color (Black), sex (male) and disability by refusing to fill a prescription presented by Petitioner.

The allegations set forth in the complaint were investigated, and, on May 27, 2015, the Executive Director issued a determination finding that there was no reasonable cause to believe that an unlawful public accommodations practice had occurred.

Petitioner filed a Petition for Relief and the case was transmitted to the Division of Administrative Hearings for the conduct of a formal proceeding.

An evidentiary hearing was held in Orlando, Florida, on November 16, 2015, before Administrative Law Judge Lawrence P. Stevenson.

Judge Stevenson issued a Recommended Order of dismissal, dated February 2, 2016.

The Commission panel designated below considered the record of this matter and determined the action to be taken on the Recommended Order.

Findings of Fact

We find the Administrative Law Judge's findings of fact to be supported by competent substantial evidence.

We adopt the Administrative Law Judge's findings of fact.

Conclusions of Law

We find the Administrative Law Judge's application of the law to the facts to result in a correct disposition of the matter.

We adopt the Administrative Law Judge's conclusions of law.

Exceptions

Neither of the parties filed exceptions to the Administrative Law Judge's Recommended Order.

Dismissal

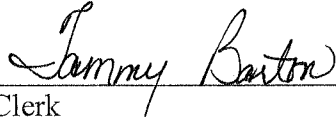
The Petition for Relief and Complaint of Discrimination are DISMISSED with prejudice.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED this 7 day of April, 2016.  
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Gilbert M. Singer, Panel Chairperson;  
Commissioner Tony Jenkins; and  
Commissioner Jay Pichard

Filed this 7 day of April, 2016,  
in Tallahassee, Florida.

  
Clerk  
Commission on Human Relations  
4075 Esplanade Way, Room 110  
Tallahassee, FL 32399  
(850) 488-7082

Copies furnished to:

Darrell Alford  
1361 Broken Pine Road  
Deltona, FL 32725

Publix Super Markets, Inc.  
c/o Matthew D. Westerman, Esq.  
Fisher & Phillips, LLP  
101 East Kennedy Blvd., Ste. 2350  
Tampa, FL 33602

Lawrence P. Stevenson, Administrative Law Judge, DOAH

James Mallue, Legal Advisor for Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed addressees this 7 day of April, 2016.

By: Jammy Barton  
Clerk of the Commission  
Florida Commission on Human Relations